



Blessings in a Backpack *Discrimination Policy*

All employees, Board members, volunteers, and consultants of Blessing in a Backpack must observe the highest standards of ethical conduct and moral behavior, including the adherence to the agency's client rights policy, and non-discrimination policy.

Clients will not be discriminated against at any time.

Equal employment opportunity has been and will continue to be a fundamental principle at Blessings in a Backpack. It is our policy to provide equal employment opportunities to all qualified persons and to administer all aspects and conditions of employment without regard to race, religion, color, sex, sexual orientation, age, national or ethnic origin, physical or mental disability, military service in employment, marital status, genetic disposition, or any other protected classification, in accordance with applicable federal, state, and local laws.

Equal employment opportunity includes, but is not limited to, employment, training, promotion, demotion, transfer, recruitment, advertising, layoff, leaves of absence, rate of pay or other forms of compensation, and termination.